

CERTIFICATE OF PARTICIPATION

*Awarded to*

***Mu'ah***

*as the keynote speaker for presenting research paper*

*The Influence of Work From Home (WFH) and Work Environment  
Toward Primary School Teachers' Performances through Online Media  
as the Intervening Variable (A Case Study in Lamongan Regency)*

*in the 3rd International Conference on Intellectual's Global Responsibility (ICIGR) 2021*

*at Universitas Muhammadiyah Sidoarjo*

*Sidoarjo, 7 December 2021*



**DR. SIGIT HERMAWAN, SE., M.SI., CIQAR**

*General Chairman The 3rd ICIGR 2021*